

# YOUNG ADULT EMPOWERMENT PROGRAM



**OVERTURE**  
INTERNATIONAL

# YOUNG ADULT EMPOWERMENT PROGRAM OVERVIEW

## *Empowering Futures*

The **Young Adult Empowerment Program** offers a broad range of services to prepare and guide the students toward a productive career.

Educators and community leaders mentor youth to achieve professional success, live independent lives, develop civic responsibility and life skills.

*Inspiring young adults  
to envision opportunities*

*Students are:*

- Mentored by licensed social workers & psychologists
- Provided opportunities for hands-on job training
- Guided in ethical decision-making
- Taught financial literacy & technical skills
- And, most importantly, provided a network of support for the success for each student.

### **PROFESSIONAL DEVELOPMENT**

Career Planning  
& Trade School  
Business Training

### **PERSONAL DEVELOPMENT**

Internships  
Life Skills Support

### **SOCIAL DEVELOPMENT**

Group  
Workshops  
& Sports

### **INTERPERSONAL DEVELOPMENT**

Individual &  
Family Counseling



## *Our desired outcomes for young adults:*

- Achieve professional success
- Ability to live independent lives to the glory of God, themselves, their families, and Haiti
- Develop a sense of civic responsibility to their community
- Grow through ongoing mentoring & skill development





# SOCIAL & LIFE SKILLS

*Life Skill Supports*  
*Individual & Family Counseling*  
*Group Workshops*  
*Recreational Activities*

Through our **partnering organizations**, we offer additional training to expand students' opportunities with **quality of life skills**, business knowledge, **advantage in the work force**, and entrepreneurship training for **job creation**.



Programs are well structures and **provide wholesome experiences** that develop the students as leaders in service of their country. Students are offered diverse activities to **encourage social development** and engage in **hands-on learning experiences**.

## SOCIAL & LIFE SKILLS

**Students are guided through a variety of program activities to prepare them for independent living and so they are able to make professional and vocational choices for their futures.**



Professional services are provided by social workers and psychologists that help the young adults break the dependency from their families or a residential care institution. This creates a larger support network for the young adults as they become productive members of their communities.



- Plumbing & Electrical Training
- Vehicle Mechanics
- Computer Skills Training
- Woodworking & Tile
- Masonry & Welding
- Cosmetology
- Hospitality & Hotel Management

# VOCATIONAL TRAINING

**Vocational Training programs** are offered to young adults in a variety of trades.

**Counselors work with the young adults** to help them decide what trade best fits their interest and future goals.



By learning a trade, students are more confident when entering the workforce and have an advantage with a skill, job training, and tools to begin a career. Most vocational training programs can be completed in two years and students receive a certificate of completion upon successfully completing the program.

# INTERNSHIP PROJECTS

During the first full year of the program, students are offered short-term internships that:

- are project-oriented so the student can experience a typical workday
- explore how the business or trade operates
- and what is required for success in the industry.

Students develop a network of support with mentors for future job opportunities or references.



- Short-term internships are approx. two week and are project oriented.
- Students experience a typical workday, explore how the business or trade operates and what is required for success in this industry.
- Students are allowed the opportunity to ask questions of the Mentor on what challenges they face and what expansion opportunities there are in the industry.
- At the end of their two-week period, the student presents a report including an overview of the business/trade, how it encourages the economy, what challenges are faced in that industry, and what growth opportunities are in the industry.
- Short-term, project-oriented internships prevent the expectations of financial support or a promise of employment.
- The internships are purposed to develop an understanding of the workforce and develop a network of support for future economic opportunities.



# BUSINESS TRAINING

The Young Adult Empowerment Program uses a Business Training Model designed and developed by Overture International.

The Business Training model is designed to:

- promote personal and professional development
- help young adults understand themselves better
- generate motivation
- develop communication skills for better relationships
- improve skills to address life challenges
- teach problem solving strategies
- and teach the importance of ethical decisions.



# BUSINESS TRAINING

## Program Goals:

- Help individual develop a vision for opportunities
- Improve both personal and professional skills
- Expand job opportunities and launch new businesses



Career Planning Series

Business Basics Series

Entrepreneurship Training Series

Investment Share Program

# Young Adult Empowerment Program

# Scholarship

**INSPIRE A YOUNG ADULT WITH A  
SCHOLARSHIP THAT WILL ALLOW  
THEM TO HAVE A SUCCESSFUL FUTURE**

## BASIC 2-YEAR SCHOLARSHIP

- Vocational Training Program: \$600
- Career Planning & Basic Business Training: \$300
- Social & Life Skills Supports: \$550

**Cost per year for a Basic 2-Year Scholarship: \$1,450**

## ADVANCED 3-YEAR SCHOLARSHIP

- Basic 2-Year Scholarship Programs: \$2,900
- Entrepreneurship Training: \$200
- Investment Share Program: \$600

**Total Cost for an Advanced 3-Year Scholarship: \$3,700**

\*Scholarships pay for the core program costs as listed on this page. The student or his/her family are expected to contribute to additional cost outside of the core program.